

# General Information for Individuals with Disabilities

## Virginia Judicial System

In accordance with the Americans with Disabilities Act, Virginia's Judicial System has adopted a policy of non-discrimination in access to its facilities, services, programs, and activities. Individuals with disabilities who need accommodation in order to have access to court facilities or to participate in Judicial System functions are invited to request assistance from court staff. Individuals who need printed material published by the Judicial System in another format or who have general questions about the Judicial System's non-discrimination policies and procedures may contact the ADA Coordinator, Department of Human Resources, Office of the Executive Secretary, Supreme Court of Virginia, 100 North Ninth Street, Third Floor, Richmond, Virginia 23219, (804) 786-6455. Detailed information on this policy is available on Virginia's Judicial System Web site, [www.courts.state.va.us/courts/ada](http://www.courts.state.va.us/courts/ada). Individuals with disabilities who believe they have been discriminated against may file a complaint in accordance with the Judicial System's ADA Grievance Procedure, which is available from the ADA Coordinator and on Virginia's Judicial System Web site. Virginia's Judicial System does not discriminate on the basis of disability in hiring or employment practices.

## disAbility Law Center of Virginia

The mission of the [disAbility Law Center of Virginia](http://www.dlcv.org) is to advance independence, choice and self-determination; protect legal, human and civil rights; and eliminate abuse, neglect and discrimination of people with disabilities through zealous and uncompromising legal advocacy and representation. They do this through education, training, the promotion of self-advocacy skills for people with disabilities, and through information and referral services. The Center also provides direct advocacy services in particular cases that fall within their Strategic Goals and Focus Areas.

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